

## Michelle Rena Cox, Ph.D.

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### EDUCATION

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Capella University, MN

**Ph.D., Counseling Studies**

**2011**

California State University, San Bernardino

**M.A. Education: Educational Counseling Option**

**1997**

University of La Verne, CA

**B.A. Communications**

**1989**

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### TEACHING EXPERIENCE

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Azusa Pacific University, CA

**2007-Present**

**Professor** – School Counseling and School Psychology Programs

*Courses taught:* Counseling Theories and Techniques; Issues in Counseling; Career Development and Technology; Sociocultural Competence; Professionalism, Ethics, and Law; Community, Family, and School Collaboration; Clinical Practicum; and Foundations of Ethics and Research

*Supervision:* Fieldwork and Internship Supervisor for School Counseling

Azusa Pacific University, CA

**2003-2007**

**Adjunct Instructor** – School Counseling and School Psychology Program

*Courses taught:* Career Development, Counseling Theories & Techniques; Sociocultural Issues; Community, Family, and School Collaboration; and Group Counseling

University of La Verne, CA

**1998-1999**

**Adjunct Instructor**- Educational Counseling Program

*Course taught:* Counseling Diverse Populations

Adelanto School District, CA

**1997-1998**

**Substitute Teacher**

*Grade Levels taught:* Kindergarten through 8th grade

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### RELATED EXPERIENCE

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Azusa Pacific University, CA

**2016-Present**

**Program Director, School Counseling**

*Duties:* Develop course schedules; approve admissions applications, petitions, and change of programs, and intents to graduate; present program at various marketing meetings; provide advisement to current students; update department website; attend various meetings with department directors and extended leadership; and communicate with prospective students providing information about the program

Azusa Pacific University, CA

**2015-2016**

**Interim Program Director, School Counseling**

*Duties:* Develop course schedules; approve admissions applications, petitions, and change of programs, and intents to graduate; present program at various marketing meetings; provide advisement to current students; update department website; attend various meetings with department directors

and extended leadership; and communicate with prospective students providing information about the program.

*Victor Valley College, CA*

**2000-2016**

**Associate College Counselor**

*Duties:* Provide educational and career counseling to community college students  
And develop educational plans

*Chaffey College, CA*

**1998-2000**

**CAL Work's Counselor**

*Duties:* Assisted in the development and implementation of the College's Cal Works Program. Provided guidance, personal and career counseling to current students receiving CALWork's benefits. Trained and supervised new counselors of the program

*Career Highway, CA*

**1996-1998**

**Career Counselor/Owner**

Business owner of Career Counseling Agency. Provided career counseling and resume development for clients.

*Vocational Exploration Services, CA*

**1991-1996**

**Vocational Counselor/Office Manager**

Developed Vocational Rehabilitation Plans which were submitted to the State Department of Rehabilitation. Provided Vocational Counseling and Guidance to displaced workers. Trained and supervised counselors.

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**SERVICE**

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**Provost Search Committee Member**

**2020**

Azusa Pacific University

**University Diversity Council Member/Co-Chair**

**2018-Present**

Azusa Pacific University

**Chair, CACREP Feasibility Committee**

**2018**

Azusa Pacific University

**Diversity Think-Tank Member**

**2017-2018**

Azusa Pacific University

**Diversity Ambassador**

**2015-Present**

Azusa Pacific University

**Service Learning Faculty Fellow**

**2014**

Azusa Pacific University

**University Diversity Council Member**

**2012-2015**

Azusa Pacific University

**School of Education Diversity Committee Member**

**2008-Present**

Azusa Pacific University

**Chair, School of Education Diversity Committee**

**2008-2010**

Azusa Pacific University

**Multicultural Committee Member**

**2008-2009**

Snowline School District

**Elected School Board Member**

**2005-2007**

Adelanto School District

**School Site Council Member**

**2003-2004**

Morgan Kincaid Preparatory School of Integrated Studies

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## **CREENTIALS**

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### **Pupil Personnel Services Credential – State of California**

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## **HONORS/AWARDS**

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Emerging Scholar Award Recipient 2011 – Azusa Pacific University

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## **PRESENTATIONS**

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- Cox, M.R.**, & Bowens, B. (2019). Perceptions of School Counselors through a Cultural Lens. Presented at the American School Counselor Association (ASCA) Conference, Boston, MA
- Bledsoe, S. & **Cox, M.** (2018). Diversity Mosaic Experience. *Regional Campus Series*. Azusa Pacific University, Azusa, CA
- Bledsoe, S., **Cox, M.**, Finwick, S., Martinez, R., Wallace, J. Warren, S., Diversity Mosaic Experience Film Premiere. Azusa Pacific University, Azusa, CA
- Brown, D. **Cox, M.** Rukshan, F. & Petridis, H.,(October 2017). Fostering leadership in faculty and staff of color: Attracting and retaining leaders of color.
- Cox, M.R.** (2015). *Creating a Culturally Sensitive School Climate with School Counseling Interns*. Presented at the Association of Counselor Education and Supervision (ACES) Conference 2015, Philadelphia, PA.
- Cox, M.** (2011). How do Christian counselor educators feel about same-sex orientation? Paper presented at *The One Voice Institute of Elemental Ethics and Education*, Atlanta, GA.
- Cox, M.** (2011). Attitudes of Christian counselor educators toward same-sex orientation. Presented at *The 3<sup>rd</sup> Virtual Conference in Counseling*. Online
- Cox, M.** & Block, M. (2010). Same-Sex orientation: Professional ethics and faith. Workshop presented at *The California Association of School Counselors (CASC) 10<sup>th</sup> Anniversary Conference*. Montebello, CA
- Cox, M.** (2009). PhD (Dissertation) Roundtable Nominee. Homosexuality: Moral and ethical conflict for Christian counselor educators. Paper presented at *The Association of Counselor Education and Supervision (ACES) 2009 Conference*. San Diego, CA
- Block, M. & **Cox, M.** (2009). Group counseling strategies for victims of bullying behavior. Presented at *The California Association of Supervisors of Child Welfare and Attendance (CASCWA) Conference*. Palm Springs, CA
- Cox, M.** & Block, M. (2009). Parenting skills workshops as an intervention to school bullying. Presented at *The California Association of Supervisors of Child Welfare and Attendance (CASCWA) Conference*. Palm Springs, CA
- Cox, M.** (2008). The effects of Christian beliefs on the mourning and grieving process. Presented at *The Western Association of Counselor Education and Supervision (WACES) 2008 Conference*. Palm Springs, CA

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## **PUBLICATIONS**

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- Cox, M.** (2020). Creating a Sense of Belonging for Black American Students. In Crosby-Cooper, T. (Eds.), *Implementing Culturally Responsive Practices in Education* (pp. 243-263). Hershey, PA: IGI Global doi:10.4018/978-1-7998-3331-4.ch014
- Cox, M.**, Bledsoe, T.S., & Bowens, B. (2017). Challenges of Teacher Diversity Training. *The International Journal of Diversity in Education* 17(2), 1-15.
- Cox, M.R.** (2016). Racism and Shalom. In Lee, H. & Kaak, P. (Eds.), *The Pedagogy of Shalom: Theory and Contemporary Issues of a Faith-Based Education* (pp. 63-76). New York, NY: Springer
- Cox, M.** (2014). Racial and ethnic categories, U.S. census. In L. Cousins (Ed.), *Encyclopedia of Human Services and Diversity*. (Vol. 11, pp. 1101-1104). Thousand Oaks, CA: SAGE Publications, Inc. doi: <http://dx.doi.org/10.4135/9781483346663.n472>
- Cox, M.R.** (2012). When religion and sexual orientation collide. *Counseling Today* 55(11), 58-60
- Cox, M.R.** (2011). Attitudes of heterosexual Christian counselor educators toward same-sex orientation (Doctoral Dissertation). *ProQuest Dissertations & Theses*
- Cox M.** (2011). *Stepfamilies*. In: Goldstein S., Naglieri J.A. (eds) *Encyclopedia of Child Behavior and Development*. Springer, Boston, MA
- Cox M.**, Foster K. (2011) *Race*. In: Goldstein S., Naglieri J.A. (eds) *Encyclopedia of Child Behavior and Development*. Springer, Boston, MA

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## **INVITED PANELIST**

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Anderson M., **Cox, M.**, Dofat, P., Owen, L. (2020). Promoting a School Counseling Culture that Supports Black Students. *College Board. A Dream Deferred Conference (Conference Canceled)*. Chicago, IL.

**Cox, M.R.**, Longman, K.A., Smith-Higuera, K., Salas, K.M., Wu, F. (March 2019). Successful practices for women leaders: Women's History Month. *Diversity Workshop Series*. Azusa Pacific University, Azusa, CA

**Cox, M.**, Finwick, S., Martinez, R., Warren, S. & Wallace, J. (February 2018). Premiere of Diversity Mosaic Experience. Azusa Pacific University, Azusa, CA

Brown, D., **Cox, M.**, Fernando, R., & Petridis, H., (October 2017). Fostering leadership in faculty and staff of color: Attracting and retaining leaders of color. Professional Development Program: Diversity Workshop. Azusa Pacific University, Azusa, CA

Boyd, C., Collins, C., **Cox, M.**, Jun, A., Visser, S., & Wong, M. (August 2014). New Faculty Orientation. Azusa Pacific University, Azusa, CA

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### **BOOK AND ARTICLE REVIEWS**

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Review of (Book Chapter) Managing diversity in schools: The pedagogical imperatives of recognition and the respect for the cultural individuality of learners: Concept of diversity and cultural individuality (November 2019). IGI Global

Referee of (Paper) *Construction and validation of an instrument to measure the determinant factors that influence students' decisions to choose a superior training cycle (January 2017)*. CGPublishing

Referee of (Paper) *Cultural diversity and its implications on second language writing (October 2016)*. CGPublishing

Review of (Book) *Writing Literature Reviews: A guide for students in the social and behavioral sciences (7<sup>th</sup> ed.) (March 2016)*. Pyrczak

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### **SEARCH COMMITTEE MEMBER**

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Provost Search (2020). Azusa Pacific University

Faculty Search (May-June 2018). School Counseling and School Psychology Department. Azusa Pacific University

Adjunct Faculty Search (September 2016). School Counseling and School Psychology Department. Azusa Pacific University